

**Fire Department Step Pay Plan
Civil Service Personnel
Rate Per Hour
*Effective June 30, 2018**

Tenure						
	0	2	4	6	8+	
Firefighter/EMT Per Hour	\$13.87	\$14.38	\$15.07	\$15.75	\$16.10	
Estimated Annual	\$41,638	\$43,169	\$45,240	\$47,282	\$48,332	
Tenure						
	0	3	6	9	12+	
Fire Engineer Per Hour	\$15.41	\$15.75	\$16.44	\$16.78	\$17.12	
Estimated Annual	\$46,261	\$47,282	\$49,353	\$50,374	\$51,394	
Tenure						
	0	3	6	9	12+	
Captain Per Hour	\$17.12	\$17.81	\$18.15	18.49	\$18.84	
Estimated Annual	\$51,394	\$53,466	\$54,486	\$55,507	\$56,558	
Tenure						
	0	3	6	9	12+	
Assistant Chief Per Hour	\$26.44	\$26.92	\$27.40	\$27.88	\$28.85	
Estimated Annual	\$54,995	\$55,994	\$56,992	\$57,990	\$60,008	

Additional Benefits:

Certification Pay
 Educational Pay
 Longevity Pay
 3 weeks vacation leave annually
 3 weeks sick leave annually
 12 paid holidays annually
 1 personal holiday annually
 20 Year Retirement
 Life Insurance
 Health Insurance

***Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**